



## Great Basin Training Center

National Interagency Fire Center

3833 S Development Ave

Boise ID, 83705

[www.nationalfiretraining.net](http://www.nationalfiretraining.net)

# 2014 Great Basin Priority Trainee Program Results, Lessons Learned & Recommendations

## 2014 Statistics\*

Total Priority Trainees Mobilized: **245**

Total Priority Trainees Mobilized Out of GACC: **83**

Percentage by Functional Area:

Incident Commanders, Human Resource Specialists, Liaison Officers: **11%**

Information Officers: **2%**

Safety Officers: **4%**

Operations: **25%**

Aviation: **11%**

Finance: **16%**

Plans: **13%**

Logistics: **10%**

Dispatch: **8%**

Percentage by Agency:

Forest Service: **52%**

Bureau of Land Management: **35%**

State Agencies: **10%**

National Park Service: **<1%**

Fish & Wildlife Service: **<1%**

Bureau of Indian Affairs: **<1%**

Position Taskbooks complete: **Still being calculated – last count around 70**

## Lessons Learned

- Dispatch support was critical and amazing.
- IMT support was critical and amazing.
  - Use of TNSP
  - C & G use of priority trainees
  - Work within team SOPs
  - Order a blend of entry and advanced level trainees
  - Utilize other GACCs for long duration incidents
- Not everyone takes the PTB process seriously.
  - Need GB emphasis on the process.
- Availability of trainees is the biggest obstacle to the program.
- Lack of commitment on the part of the trainees.

\* Priority trainee numbers are based on the mobilization of GB priority trainees. Although most priority trainees were mobilized using this program but some were mobilized by other means.



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### **Recommendations**

- Remove the point system from the prioritization form.
  - Priorities set by local units.
  - No gaming the system.
- Recommend limiting the number of PTBs a person can be working on as a part of the program.
- Show available GACC in ROSS.
- Implement a three strikes you are out program.

### **Discussion**

- ICT3
- ATGS
- National program